Board of Directors

> This group are the guardians of the NFE mission. They help steer and make all major decisions.

Board Members

- All board members except the CEO are elected by the owner-members
- The Board generally stewards the process by which work is carried out, as opposed to directing the substance of the work.
- CEO is hired by NFE workers and approved by the board

Responsibilities

- Regularly reviewing financials and financial decisions, changes to employee compensation, and periodic budget review.
- Monitoring compliance with the law.
- Reviewing internal policies adopted by Workers.
- Providing feedback and guidance to workers and Making reasonable inquiry into any concerning activities or decisions by workers.
- Intervening when the NFE's members engage in overly risky or illegal activity

Board Elections

- Happen every time a board position is open.
- Board terms are a minimum of 1 year and a maximum of 2 years.
- Members will serve for at most 2 consecutive terms.

Board member removal

- A board member may be removed by the members that elected that particular board member
- A board member may be removed if they die or the organization is closed or dissolved.
- CEO may be removed by a simple majority of the board members.

Binding NFE

The Secretary or Chairperson or CEO may sign a document or make a binding commitment on behalf of NFE. The Board may designate other people through a board resolution, to do the same.

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