

# Welcome

This work, "NFE Bylaws", works as the operating agreement for Watt Works Foundation Limited and is a derivative of "Amplified ByLaws and East Bay Permanent Real Estate Cooperative Bylaws" by thesehc.org, used under CC BY-SA 4.0.

## Our Bylaws

This is the guidebook for NFE. This document explains how shared ownership model works, how decisions are made, and how profit is shared.

These Bylaws provide guidance for Watt Works Foundation Limited (dba NFE), our desire is to empower each other to steward NFE's vision well and go beyond simply following the letter of the bylaws.

We think having the ByLaws in place can be a helpful safety net when conflict inevitably arises but we expect and encourage 1:1 conversational deliberations rooted in our values to be the first tool we reach for to resolve conflicts peacefully.

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